



Baylor University Exit Policy for
Dismissal of Candidates from the Leadership Preparation Program

TAC §228.20(h)

(h) All EPPs shall have a published exit policy for dismissal of candidates that is reviewed and signed by candidates upon admission.

Baylor University is committed to educating, graduating, and certifying candidates who will be effective educators. Evidence of potential effectiveness includes academic, dispositional, professional, and personal qualities. Leadership candidates are carefully assessed throughout the educator preparation program for leadership dispositions as well as leadership skills and successful course completion. If a candidate's major or overall GPA falls below the required GPA or other issues arise concerning a candidate's fitness, ability, and/or demonstration of the ability to lead, the leadership candidate may be dismissed from the program.

Reasons candidates may be removed from the Leadership Preparation Program may include, but not be limited to, the following, at the discretion of the Associate Dean of Graduate Education* with the advice of the Director for the Principal or Director of the Superintendent program that represents the certification area being sought by the candidate.

- Failure to maintain a minimum 2.75 grade point average both overall and in major area of study
- Standard of Conduct/Educator Code of Ethics violation
- Baylor Honor Code violation
- Criminal Background Check that precludes placement
- Failure to make continual progress towards program completion (hours or observations)
- Failure to earn a minimum of a "B-" in all courses for the major
- Failure to become certified within five years of graduation/finishing
- Failure to follow all attendance, dress code, and other guidelines
- After finishing the program, a significant change in the standards or test requirements for the certification field in which the student prepared and the candidate has not successfully completed all required certification testing
- School/district refuses to accept the student for practicum experience

School/district requests that the candidate be removed from a practicum assignment